



Head of Education and Player Care (Full-Time) | Job Advert

As part of York City FC's progression to a Category 4 EFL Academy, the football club is now recruiting for an experienced, proactive and inspirational individual to head up our new Education and Player Care team.

The holistic development of young people has long been a part of York City Academy's philosophy, however with the appointment of an outstanding Head of Education and Player Care, we have the opportunity to extend our support systems and provision.

The successful candidate will be a part of the Academy Management Team and contribute to the Academy's Technical Board making sure that the golden thread of holistic development and lifelong education truly runs through the whole Academy and aligns to the wider values and strategy of the club.

Please note the post holder will need to be in post for the 1st of July 2026. Because of the tight turnaround time we reserve the right to interview suitable candidates before the below dates.

Salary

£28,000 p.a.

Closing date

Friday 31st May 2026

Interview date

W/c 8th June 2026

Interview format

- Interview inclusive of a presentation

How to apply:

Please send your CV and covering letter, outlining how you meet the person specification and why you want to be part of what we do to

enquiries@yorkcityfootballclub.co.uk

Further discussion:

Please contact Dan Wilson – York City FC Head of Youth at

dan.wilson@yorkcityfootballclub.co.uk

York City FC

LNCR Community Stadium | Kathryn Avenue | York | YO32 9AF

Phone: 01904 624447

E-Mail: enquiries@yorkcityfootballclub.co.uk

Website: www.yorkcityfootballclub.co.uk

Registered in England: 04689338

VAT Registration Number: 809336031



Head of Education and Player Care (Full Time) | Job Description

Role:

Head of Education and Player Care

Hours:

37 hours per week

Responsible to:

York City FC Academy Manager

Responsible for:

- Academy Player Care Officer

Main Purpose of Role:

Duties and Responsibilities

The post holder will be expected to:

- Sit on the Academy Technical Board offering expertise on the organisation and delivery of the club's education programme and all matters relating to player care and the holistic development of players within the Academy.
- Have overall responsibility for the management and delivery of the club's education programme.
- Maintain clear oversight of the Scholar education programme ensuring all scholars are supported to meet their education goals.
- Develop and maintain relationships with all Academy players schools so that players educational progression can be tracked and supported throughout their Academy journey.

Oversee, with the support of the club's Academy Player Care Officer, the development management and strategic delivery of the following:

- Academy Personal Development and Life Skills Curriculum, preparing players for both life as a professional footballer as well as a life outside of professional football.
- Academy Induction and Transition Strategy to ensure that players and parents are properly inducted when joining the academy and appropriately supported when exiting the Academy.
- Academy Parent and Player Voice programmes, ensuring player and parents' rights to equality, diversion and inclusion are protected.
- Academy Mental and Emotional Wellbeing Plan, making sure that the Academy can safely support the Mental and Emotional Wellbeing of all members.

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Social Conditions

The post holder will be primarily based at York City Training Ground or LNER Community Stadium as well as variety of training venues. Some off-site working will be necessary to carry out the duties of the post.

Economic Conditions

This is a full-time position with a salary of £28,000 p.a. The post holder is entitled to 20 days of annual leave per year, York City FC staff kit will be provided along with 1 x first team season ticket for personal use.

Equality

York City FC is firmly committed to the provision of equal opportunities and strives to ensure that discrimination does not occur. All employees have a duty to ensure that discrimination does not occur and support the implementation of the club's Equality Policy as appropriate. Any employee who discriminates on any of the grounds outlined in the Equality Policy may be subject to the club's disciplinary procedure.

Continuous Professional Development

The post holder will be given reasonable training as required to carry out the duties of the post. The post holder will be expected to take ownership for their own continuous professional development and undertake relevant professional and vocational training, in line with job needs, throughout the duration of their employment.

Safeguarding Children

York City FC is committed to equality of opportunity and safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment.

This position may from time to time involve contact with children, young people, or vulnerable adults. This may be, for example, on a one-to-one basis, providing support, advice, and guidance etc. Consequently, the post-holder will be obliged to undertake an enhanced DBS check through The FA. In addition, completion of The FA Introduction to First Aid and Safeguarding Children courses is mandatory for the role.

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	Essential	Desirable	How Assessed*
Experience			
Previous experience working full time in an EFL or Premier League Academy in an Education or Player Care role	✓		A/IV/R
Previous experience working in an educational setting		✓	A/IV/R
Qualifications			
Qualified Teacher Status / Possess Further Education Teaching Qualification	✓		A/C
FA Safeguarding Children & Child Protection	✓		A/C
Educated to degree level or equivalent in a relevant subject		✓	
Skills and Knowledge			
Working knowledge of EPPP rules and audit procedures relating to Education and Player Care	✓		
Thorough knowledge of the education and support of aspiring professional footballers	✓		A/IV/R/PS
Excellent communication and interpersonal skills	✓		A/IV/R/PS
Outstanding planning and organisational skills	✓		A/IV/R/PS
High level of emotional intelligence	✓		A/IV/R
Ambitious, driven, and proactive	✓		A/IV/R
Disposition and Personal Attributes			
Suitability to work with children and/or vulnerable adults	✓		A/IV/R/PS /C
Ability to work under pressure and to demanding timescales/deadlines	✓		A/IV/R
A flexible and positive approach	✓		A/IV/R/PS
Able to support, motivate and develop coaching staff	✓		A/IV/R/PS
A commitment and willingness to undertake relevant professional and vocational training	✓		A/IV/R

*Key to how skills are assessed

A = Application

IV = Interview

C = Certificate checked at appointment

P = Presentation

PS = Practical coaching session

R = References

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